Degrees Awarded, Student Debt & Graduate Outcomes

Board of Trustees — October 13, 2023
## University of Tennessee System

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## University of Tennessee Health Science Center

- Degrees Awarded ........................................ 32
2023 UT System Outcomes

Total Degrees Awarded

+10.1%
5-Year Change

Average Student Debt (Bachelor’s Recipients)

-4.4%
5-Year Change

DEGREES AWARDED 2019-2023

Total Degrees Awarded

+10.1%
Total 5-Year Change

![Bar chart showing degrees awarded from 2019 to 2023]
TIME TO DEGREE 2019-2023

Average Time to Bachelor’s Degree

Note: UT Health Science Center primarily awards graduate and professional degrees.

STUDENT DEBT – BACHELOR’S RECIPIENTS 2019-2023

Average Student Debt of Bachelor’s Recipient Borrowers

5-Year Change -4.4%

Note: Student debt figures do not include non-borrowers and include only students who entered college as first-time full-time freshman.
DEGREES AWARDED 2019-2023

Total Degrees Awarded
- Bachelor’s
- Master’s
- Professional
- Doctoral

+14.9%
Total 5-Year Change

2023 UT Knoxville Outcomes

Degrees Awarded by Gender
- Bachelor’s
- Master’s
- Professional
- Doctoral

+20.8%
Total 5-Year Change

+8.3%
Total 5-Year Change

Average Student Debt (Bachelor’s Recipients)
-3.8%
5-Year Change

Graduate Outcomes
63%
Employed
Degrees Awarded by Residency (Percent In-State)

<table>
<thead>
<tr>
<th>5-Year Change</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Professional</th>
<th>Doctoral</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>86.9%</td>
<td>70.2%</td>
<td>76.6%</td>
<td>43.3%</td>
</tr>
<tr>
<td>2020</td>
<td>85.9%</td>
<td>71.3%</td>
<td>76.6%</td>
<td>47.0%</td>
</tr>
<tr>
<td>2021</td>
<td>83.1%</td>
<td>68.7%</td>
<td>66.8%</td>
<td>45.1%</td>
</tr>
<tr>
<td>2022</td>
<td>81.3%</td>
<td>68.4%</td>
<td>77.8%</td>
<td>48.0%</td>
</tr>
<tr>
<td>2023</td>
<td>78.4%</td>
<td>67.2%</td>
<td>80.1%</td>
<td>45.9%</td>
</tr>
</tbody>
</table>

Total Degrees Awarded by Racial/Ethnic Minorities (Percent)

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

<table>
<thead>
<tr>
<th>Year</th>
<th>American Indian/Alaskan Native</th>
<th>Asian</th>
<th>Black/African American</th>
<th>Hispanic/Latino</th>
<th>Multiracial</th>
<th>Total 5-Year Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>2.2</td>
<td>3.4</td>
<td>5.7</td>
<td>2.9</td>
<td>3.8</td>
<td>+1.6%</td>
</tr>
<tr>
<td>2020</td>
<td>3.4</td>
<td>4.6</td>
<td>5.2</td>
<td>3.8</td>
<td>4.6</td>
<td>+1.2%</td>
</tr>
<tr>
<td>2021</td>
<td>5.7</td>
<td>4.6</td>
<td>5.2</td>
<td>3.8</td>
<td>4.6</td>
<td>-0.5%</td>
</tr>
<tr>
<td>2022</td>
<td>5.7</td>
<td>4.6</td>
<td>5.2</td>
<td>3.8</td>
<td>4.6</td>
<td>+0.9%</td>
</tr>
<tr>
<td>2023</td>
<td>0.2</td>
<td>0.1</td>
<td>3.8</td>
<td>0.1</td>
<td>0.1</td>
<td>-0.1%</td>
</tr>
</tbody>
</table>

Total Racial/Ethnic Minorities by Degree Level (Percent)

<table>
<thead>
<tr>
<th>Year</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Professional</th>
<th>Doctoral</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>15.2%</td>
<td>16.0%</td>
<td>15.0%</td>
<td>15.6%</td>
</tr>
<tr>
<td>2020</td>
<td>15.0%</td>
<td>16.5%</td>
<td>15.6%</td>
<td>15.2%</td>
</tr>
<tr>
<td>2021</td>
<td>15.0%</td>
<td>16.5%</td>
<td>15.6%</td>
<td>15.2%</td>
</tr>
<tr>
<td>2022</td>
<td>15.0%</td>
<td>16.5%</td>
<td>15.6%</td>
<td>15.2%</td>
</tr>
<tr>
<td>2023</td>
<td>15.0%</td>
<td>16.5%</td>
<td>15.6%</td>
<td>15.2%</td>
</tr>
</tbody>
</table>

Total 5-Year Change

- Bachelor’s: +3.1%
- Master’s: +4.1%
- Professional: -1.6%
- Doctoral: +1.3%
Bachelor's Degrees by Other Populations

- Adult Learners
- First-Generation
- Pell
- Veterans

**Total 5-Year Change**
- **Pell**
  +4.4%
- **First-Generation**
  +56.6%
- **Adult Learners**
  -5.2%
- **Veterans**
  +15.7%

**STUDENT DEBT – BACHELOR’S RECIPIENTS 2019-2023**

Average Student Debt of Bachelor’s Recipient Borrowers

- 2019: $29.6k
- 2020: $28.9k
- 2021: $29.8k
- 2022: $29.0k
- 2023: $28.4k

5-Year Change: -3.8%

Note: Student debt figures do not include non-borrowers and include only students who entered college as first-time full-time freshman.
Average Student Debt by Gender

- Female
- Male

Average Student Debt by Residency

- In-State
- Out-of-State

Average Student Debt by Race/Ethnicity

- American Indian/Alaskan Native*
- Asian
- Black/African American
- Hispanic/Latino
- Multiracial
- White

Total 5-Year Change

*Data not displayed when count of students <10.
Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.
Average Student Debt by Other Populations

- **First-Generation**
  - 2019: $31.6k
  - 2020: $28.4k
  - 2021: $28.2k
  - 2022: $23.1k
  - **Total 5-Year Change**: -10.6%

- **Pell**
  - 2019: $28.4k
  - 2020: $28.2k
  - 2021: $23.1k
  - **Total 5-Year Change**: -18.5%

*Data not displayed when count of students <10.

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**GRADUATE OUTCOMES 2021-2022**

First Destinations of Bachelor’s Recipients

- **Employed Further Education**: 63%
- **Not Seeking**: 2%
- **Seeking Employment or Education**: 8%
- **Military**: 1%
- **Further Education**: 26%

Response Rate: 81%
University of Tennessee at CHATTANOOGA

Degrees Awarded, Student Debt & Graduate Outcomes

October 2023
DEGREES AWARDED 2019-2023

Total Degrees Awarded

- Bachelor's
- Master's
- Doctoral

Total 5-Year Change: +3.8%

Degrees Awarded by Gender

- Bachelor's
- Master's
- Doctoral

Total 5-Year Change:
- +6.4% (Female)
- +0.4% (Male)

UT Chattanooga Outcomes

2023

Total Degrees Awarded: +3.8%

Average Student Debt (Bachelor's Recipients): -5.3%

Graduate Outcomes: 70% Employed
Degrees Awarded by Residency (Percent In-State)

<table>
<thead>
<tr>
<th>5-Year Change</th>
<th>Bachelor's</th>
<th>Master's</th>
<th>Doctoral</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>93.6%</td>
<td>74.4%</td>
<td>76.5%</td>
</tr>
<tr>
<td>2020</td>
<td>92.3%</td>
<td>75.7%</td>
<td>74.7%</td>
</tr>
<tr>
<td>2021</td>
<td>90.8%</td>
<td>71.8%</td>
<td>83.6%</td>
</tr>
<tr>
<td>2022</td>
<td>92.2%</td>
<td>75.2%</td>
<td>81.5%</td>
</tr>
<tr>
<td>2023</td>
<td>93.3%</td>
<td>75.3%</td>
<td>74.1%</td>
</tr>
</tbody>
</table>

Total Degrees Awarded by Racial/Ethnic Minorities (Percent)

- American Indian/Alaskan Native
- Asian
- Black/African American
- Hispanic/Latino
- Multiracial

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

Total Racial/Ethnic Minorities by Degree Level (Percent)

- Bachelor's
- Master's
- Doctoral

Total 5-Year Change

- Bachelor's: +2.8%
- Master's: +1.2%
- Doctoral: +0.4%
Bachelor’s Degrees by Other Populations

- Adult Learners
- First-Generation
- Pell
- Veterans

Average Student Debt of Bachelor’s Recipient Borrowers

5-Year Change: -5.3%

STUDENT DEBT – BACHELOR’S RECIPIENTS 2019-2023

Note: Student debt figures do not include non-borrowers and include only students who entered college as first-time full-time freshman.
Average Student Debt by Gender

- Female: $22.6k, $23.9k, $23.8k, $24.5k, $23.6k, $23.0k, $21.8k, $22.6k, $21.7k, $22.3k
- Male: $22.6k, $23.9k, $24.5k, $23.6k, $23.0k, $21.8k, $22.6k, $21.7k, $22.3k

Average Student Debt by Residency

- In-State: $23.0k, $20.4k, $23.0k, $21.8k, $22.3k
- Out-of-State: $30.4k, $26.3k, $26.3k, $24.7k, $21.7k

Total 5-Year Change
- Female: -4.3%
- Male: -6.8%

Average Student Debt by Race/Ethnicity

- American Indian/Alaskan Native: $27.7k, $27.2k, $24.0k, $22.0k
- Asian: $27.7k, $27.2k, $24.0k, $22.0k
- Black/African American: $27.7k, $27.2k, $24.0k, $22.0k
- Hispanic/Latino: $27.7k, $27.2k, $24.0k, $22.0k
- Multiracial: $27.7k, $27.2k, $24.0k, $22.0k
- White: $27.7k, $27.2k, $24.0k, $22.0k

Total 5-Year Change
- American Indian/Alaskan Native: -3.0%
- Asian: -10.6%
- Black/African American: -1.2%
- Hispanic/Latino: -42.6%
- Multiracial: -10.6%
- White: -3.0%

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

*Data not displayed when count of students <10.
Average Student Debt by Other Populations

- **Adult Learners**
  - 2019: $28.1k
  - 2020: $24.0k
  - 2021: $22.9k
  - 2022: $21.7k
  - 2023: $21.2k
  - Total 5-Year Change: +5.5%

- **First-Generation**
  - 2019: $15.9k
  - 2020: $16.1k
  - 2021: $15.4k
  - 2022: $15.5k
  - 2023: $15.4k
  - Total 5-Year Change: -7.6%

- **Pell**
  - 2019: $15.3k
  - 2020: $15.8k
  - 2021: $16.0k
  - 2022: $16.1k
  - 2023: $16.2k
  - Total 5-Year Change: -9.6%

*Data not displayed when count of students <10.

**GRADUATE OUTCOMES 2021-2022**

First Destinations of Bachelor’s Recipients

- **70%** Employed
- **11%** Further Education
- **1%** Military
- **18%** Unknown

Response Rate: 18%
University of Tennessee
SOUTHERN
Degrees Awarded, Student Debt & Graduate Outcomes
October 2023
**DEGREES AWARDED 2019-2023**

**Total Degrees Awarded**

- Associate
- Bachelor’s
- Master’s

-9.2% Total 5-Year Change

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**Total Degrees Awarded by Gender**

- Associate*
- Bachelor’s
- Master’s*

-15.9% Total 5-Year Change

+3.6% Total 5-Year Change

*Total 5-Year Change includes Associate, Bachelor’s, and Master’s degrees. Timeline data is not displayed when count of students <10.
### Degrees Awarded by Residency (Percent In-State)

<table>
<thead>
<tr>
<th>5-Year Change</th>
<th>Associate</th>
<th>Bachelor’s</th>
<th>Master’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>88.9%</td>
<td>80.4%</td>
<td>100.0%</td>
</tr>
<tr>
<td>2020</td>
<td>100.0%</td>
<td>72.2%</td>
<td>54.5%</td>
</tr>
<tr>
<td>2021</td>
<td>84.6%</td>
<td>75.9%</td>
<td>66.7%</td>
</tr>
<tr>
<td>2022</td>
<td>87.5%</td>
<td>76.4%</td>
<td>63.6%</td>
</tr>
<tr>
<td>2023</td>
<td>88.9%</td>
<td>66.1%</td>
<td>76.2%</td>
</tr>
</tbody>
</table>

**Total 5-Year Change**
- Associate: 0.0%
- Bachelor’s: -14.3%
- Master’s: -23.8%

### Total Degrees Awarded by Racial/Ethnic Minorities (Percent)

- **American Indian/Alaskan Native**
- **Asian**
- **Black/African American**
- **Hispanic/Latino**
- **Multiracial**

**Note:** Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

**Total 5-Year Change**
- +3.4%
- +2.1%
- +0.3%
- -1.2%
- +0.2%

### Total Racial/Ethnic Minorities by Degree Level (Percent)

**Total 5-Year Change**
- Associate: +11.1%
- Bachelor’s: +6.8%
- Master’s: 0.0%
Bachelor’s Degrees by Other Populations

- Adult Learners
- Pell
- Veterans*

*Data not displayed when count of students <10.

STUDENT DEBT – BACHELOR’S RECIPIENTS 2019-2023

Average Student Debt of Bachelor’s Recipient Borrowers

5-Year Change -6.0%

Note: Student debt figures do not include non-borrowers and include only students who entered college as first-time full-time freshman.
Average Student Debt by Gender

- Female
- Male

Average Student Debt by Residency

- In-State
- Out-of-State*

Average Student Debt by Race/Ethnicity

- American Indian/Alaskan Native*
- Asian*
- Black/African American*
- Hispanic/Latino*
- Multiracial*
- White

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

Total 5-Year Change

- Female: -3.1%
- Male: -12.8%

*Data not displayed when count of students <10.

*Total 5-Year Change

+5.6%
Average Student Debt by Other Populations

- Adult Learners*
- First-Generation*
- Pell
- Veterans*

Total 5-Year Change

*Data not displayed when count of students <10.
University of Tennessee at MARTIN

Degrees Awarded, Student Debt & Graduate Outcomes

October 2023
**DEGREES AWARDED 2019-2023**

**Total Degrees Awarded**

<table>
<thead>
<tr>
<th>Year</th>
<th>Bachelor's</th>
<th>Master's</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>1,284</td>
<td>0</td>
</tr>
<tr>
<td>2020</td>
<td>1,225</td>
<td>0</td>
</tr>
<tr>
<td>2021</td>
<td>1,298</td>
<td>0</td>
</tr>
<tr>
<td>2022</td>
<td>1,372</td>
<td>0</td>
</tr>
<tr>
<td>2023</td>
<td>1,302</td>
<td>0</td>
</tr>
</tbody>
</table>

Total 5-Year Change: +1.4%

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**2023 UT Martin Outcomes**

Total Degrees Awarded: +1.4%

Average Student Debt (Bachelor’s Recipients): -8.0%

Graduate Outcomes: 69% Employed

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**Degrees Awarded by Gender**

**Bachelor’s**

- Total 5-Year Change: +10.4%

**Master’s**

- Total 5-Year Change: -11.6%
Degrees Awarded by Residency (Percent In-State)

<table>
<thead>
<tr>
<th>5-Year Change</th>
<th>+1.7% Bachelor’s</th>
<th>+8.1% Master’s</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>88.6%</td>
<td>81.7%</td>
</tr>
<tr>
<td>2020</td>
<td>89.7%</td>
<td>89.7%</td>
</tr>
<tr>
<td>2021</td>
<td>88.8%</td>
<td>89.6%</td>
</tr>
<tr>
<td>2022</td>
<td>89.5%</td>
<td>85.7%</td>
</tr>
<tr>
<td>2023</td>
<td>90.3%</td>
<td>89.8%</td>
</tr>
</tbody>
</table>

Total Degrees Awarded by Racial/Ethnic Minorities (Percent)

- **American Indian/Alaskan Native**
- **Asian**
- **Black/African American**
- **Hispanic/Latino**
- **Multiracial**

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

Total 5-Year Change

- **+0.9%**
- **+0.3%**
- **-0.1%**
- **-0.2%**
- **+0.1%**

Total Racial/Ethnic Minorities by Degree Level (Percent)

- **Bachelor’s**
- **Master’s**

Total 5-Year Change

- **+0.8%** Bachelor’s
- **+4.6%** Master’s
STUDENT DEBT – BACHELOR’S RECIPIENTS 2019–2023

Average Student Debt of Bachelor’s Recipient Borrowers

5-Year Change -8.0%

Note: Student debt figures do not include non-borrowers and include only students who entered college as first-time full-time freshman.
### Average Student Debt by Gender

- **Female:** 24.5, 24.6, 24.3, 24.9, 21.0, 21.0, 23.0, 22.8, 21.3
- **Male:** 23.6, 24.3, 24.9, 21.0, 23.0, 22.8, 21.3

#### Average Student Debt by Gender

- **Female:** -7.2%
- **Male:** -9.8%

### Average Student Debt by Residency

- **In-State:** 23.8, 21.1, 21.1, 21.1, 21.1, 21.1
- **Out-of-State:** 30.2, 33.3, 33.3, 33.3, 33.3, 33.3

#### Average Student Debt by Residency

- **In-State:** -11.4%
- **Out-of-State:** +10.4%

### Average Student Debt by Race/Ethnicity

- **American Indian/Alaskan Native:** 32.1, 28.2, 22.7, 22.9, 22.9, 22.2
- **Asian:** 28.2, 22.7, 22.5, 22.5, 22.5
- **Black/African American:** 22.7, 22.5, 22.5, 22.5
- **Hispanic/Latino:** 22.7, 22.5, 22.5, 22.5
- **Multiracial:** 22.7, 22.5, 22.5, 22.5
- **White:** 22.7, 22.5, 22.5, 22.5

#### Average Student Debt by Race/Ethnicity

- **Total 5-Year Change:**
  - **American Indian/Alaskan Native:** -28.8%
  - **Asian:** -1.2%
  - **Black/African American:** -21.5%
  - **Hispanic/Latino:** -21.5%
  - **Multiracial:** -21.5%
  - **White:** -21.5%

*Data not displayed when count of students <10.
Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity
**Average Student Debt by Other Populations**

- Adult Learners*
- First-Generation
- Pell
- Veterans*

<table>
<thead>
<tr>
<th>Year</th>
<th>2019</th>
<th>2020</th>
<th>2021</th>
<th>2022</th>
<th>2023</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0</td>
<td>24.1</td>
<td>23.8</td>
<td>23.1</td>
<td>21.5</td>
<td></td>
</tr>
</tbody>
</table>

**Total 5-Year Change**

- **First-Generation**: -2.9%
- **Pell**: -10.9%

*Data not displayed when count of students <10.

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**GRADUATE OUTCOMES 2021-2022**

First Destinations of Bachelor’s Recipients

- **Unknown**: 11%
- **Further Education**: 20%
- **Employed**: 69%

Response Rate: 74%
DEGREES AWARDED 2019-2023

Total Degrees Awarded

- Bachelor's
- Master's
- Professional
- Doctoral

+6.5%
Total 5-Year Change

1,115
Total Degrees Awarded

324
Bachelor's

167
Master's

436
Professional

188
Doctoral

*UTHSC awarded BSPS degree for the first time (474 awards). All Pharmacy students that met the requirements were awarded the degree. Going forward, less than 200 BSPS will be awarded per year.

Degrees Awarded by Gender

+6.1%
Total 5-Year Change

+6.8%
Total 5-Year Change
Degrees Awarded by Residency (Percent In-State)

<table>
<thead>
<tr>
<th>5-Year Change</th>
<th>Bachelor’s</th>
<th>Master’s</th>
<th>Professional</th>
<th>Doctoral</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>72.8%</td>
<td>71.9%</td>
<td>81.7%</td>
<td>78.0%</td>
</tr>
<tr>
<td>2020</td>
<td>78.6%</td>
<td>59.6%</td>
<td>78.2%</td>
<td>62.0%</td>
</tr>
<tr>
<td>2021</td>
<td>68.8%</td>
<td>63.0%</td>
<td>81.0%</td>
<td>69.9%</td>
</tr>
<tr>
<td>2022</td>
<td>68.8%</td>
<td>67.6%</td>
<td>75.2%</td>
<td>68.0%</td>
</tr>
<tr>
<td>2023</td>
<td>70.1%</td>
<td>61.7%</td>
<td>72.5%</td>
<td>73.9%</td>
</tr>
</tbody>
</table>

Total Degrees Awarded by Racial/Ethnic Minorities (Percent)

- American Indian/Alaskan Native
- Asian
- Black/African American
- Hispanic/Latino
- Multiracial

Note: Asian includes Native Hawaiian/Other Pacific Islander race/ethnicity.

Total Racial/Ethnic Minorities by Degree Level (Percent)

- Bachelor’s
- Master’s
- Professional
- Doctoral

Total 5-Year Change
- Bachelor’s: +12.5%
- Master’s: +0.5%
- Professional: +7.2%
- Doctoral: +1.4%
Bachelor’s Degrees by Other Populations

- Pell
- Veterans*

Total 5-Year Change
-46.3%
Pell

*Data not displayed when count of students <10.